



<b>Position Title:</b>	Minister of Music	<b>Position Status:</b>	Part-time
<b>Position Availability:</b>	Immediate	<b>Reports To:</b>	Senior Pastor
<b>Salary:</b>	Negotiable	<b>Date:</b>	3/1/2011

Included below is a description of basic duties and responsibilities for this position. This description is not all-inclusive:

<p style="text-align: center;"><b><u>POSITION PURPOSE:</u></b></p> <p>This position will provide overall leadership in developing and delivering the various music ministries of the MCOG. The Choir Director will lead the church's music ministries in accordance with its mission. In addition, the selected candidate will work with the Ministerial staff in the execution of other ministry responsibilities.</p> <p style="text-align: center;"><b><u>MAJOR DUTIES/RESPONSIBILITIES</u></b></p> <ul style="list-style-type: none"> <li>• Lead the various Music Ministries in the Sunday worship service including but not limited to arrangement in the order of service, chorale selection, and managing rehearsals and schedules.</li> <li>• Coordinate with other musicians or accompanists to provide musical support for Sunday worship service.</li> <li>• Determine the best possible structure of the MCOG Music Ministry given current established choirs and interim leadership that maximizes the gifts and skills of the Music Ministry department.</li> <li>• Stay current on a variety of musical styles and techniques to assist in meeting the worship needs of the congregation including the ability to blend traditional and contemporary gospel music.</li> <li>• Participate in Staff, Church Council, or Board of Trustee Meetings, as requested, as apart of the ministerial leadership of the church.</li> <li>• Assure the presence of adequate musical leadership and oversee the musical direction (i.e. suitability) for funerals, weddings, and special services conducted at MCOG.</li> <li>• Take the lead in organizing the musical components and/or program for the Candlelight Service, Maundy Thursday Service, and other special events.</li> <li>• Serve or designate an individual from the Music Ministry to be the point of contact for MCOG with external churches or organizations as participation in special services, events, and programs are requested of the MCOG Music Ministry.</li> </ul>	<p style="text-align: center;"><b><u>CANDIDATE QUALIFICATIONS:</u></b></p> <p><b>Required:</b></p> <ul style="list-style-type: none"> <li>• Expresses faith in Jesus Christ and practices the disciplines of a believer.</li> <li>• Significant and growing knowledge of chorale composition, hymnology, anthems, gospel, and various types of church music.</li> <li>• Understand music theory</li> <li>• Experience in leading/directing, overseeing church choirs as part of an overall music program.</li> <li>• Proven musical aptitude or demonstrated capability in directing.</li> </ul> <p><b>Education:</b> <b>Required:</b></p> <ul style="list-style-type: none"> <li>• Ideal candidate would have preferred educational qualifications listed below or equivalent applied experience.</li> </ul> <p><b>Preferred:</b></p> <ul style="list-style-type: none"> <li>• Some level of formal education (i.e. Bachelors, Associate, Certificate, etc...) in a related field.</li> <li>• Commitment to continual learning and education.</li> </ul> <p style="text-align: center;"><b><u>ADDITIONAL QUALIFICATIONS</u></b></p> <p><b><u>Knowledge, Experience and Competencies:</u></b></p> <ul style="list-style-type: none"> <li>• Proven experience in the ability to build, motivate, and lead diverse individuals.</li> <li>• Strong interpersonal savvy—proven ability to interface effectively at all levels across the congregation.</li> <li>• Demonstrate personal flexibility and be adaptable to changing needs of the church.</li> <li>• Ability to accept feedback constructively and make modifications as necessary.</li> <li>• Easy to approach &amp; displays a warm, pleasant demeanor</li> <li>• Creativity in developing approaches to musical choices and delivery.</li> <li>• Selected candidate is expected to become a member of MCOG and adhere to Standards for Church Leadership.</li> <li>• Ability to take initiative-come up with ideas or suggestions or identify areas of concerns, develop plan, and take action.</li> <li>• Ability to play an additional instrument a plus.</li> </ul>
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**Committed. To God. To Fellowship. To Service.**